

Earn and Learn in a Registered Apprenticeship Program

Built by Pros is a pipeline to the skilled trades work force. We provide registered apprenticeships for long-term careers with competitive salary, benefits, and no student debt. In our program, you will work with Union professionals and certified instructors and enjoy these rewards:

- Paycheck and benefits
- Hands-on career training
- Debt-free education
- National industry certification
- Pathway to a rewarding and successful career

REWARDING CAREER.
SALARY & BENEFITS.
ZERO STUDENT LOAN DEBT.

#LiveWorkBuildHere

builtbypros.com

The apprenticeship programs will not discriminate against apprenticeship applicants or apprentices based on race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, genetic information, or because they are an individual with a disability or a person 40 years old or older. The apprenticeship programs will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations, part 30.



We **live** here.

We are nearly 1800 strong: BBP Union Contractors and Building Trades craftspeople building and giving back to our community.



We **work** here.

We reimagine the American Dream: A skilled professional workforce with competitive salaries in a thriving commercial construction sector.



We **build** here.

BBP is committed to excellence, education, and safety in our field – attracting investment and jobs that pay enough to build a family or your future.

Contact us today and see how you can start your career with Built By Pros!

319.848.4084

P.O. Box 10363

Cedar Rapids, IA 52401

info@builtbypros.com

builtbypros.com

EARN WHILE YOU LEARN.



Whether you're new to the labor force, changing careers, transitioning from military service or need to expand your skills, Built By Pros is here for you.

#LiveWorkBuildHere



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JOURNEY LEVEL WAGES*



BOILER MAKERS LOCAL 83

Total Wage Package
\$40.77/hour + \$29.90 benefits paid = \$70.67

CONTACT:
Tom Dye
(816) 276-1225 tom@bml83.org

BRICKLAYERS & ALLIED CRAFTWORKERS 3

Total Wage Package
\$31.81/hour + \$14.23 benefits paid = \$46.04

CONTACT
Chris Busch
(319) 721-6145 cbuschistt@gmail.com

CARPENTERS LOCAL 308 & 1260

Total Wage Package
\$27.18/hour + \$21.13 benefits paid = \$48.31

CONTACT
John Delany
(319) 365-9519 johndelany@5riverscarpenters.com

CEMENT MASONS LOCAL 561

Total Wage Package
\$28.51/hour + \$19.69 benefits paid = \$48.20

CONTACT
Earl Agan
(515) 266-1668 aganjr.earl@aol.com

ELECTRICIANS LOCAL 405

Total Wage Package
\$36.47/hour + \$15.71 benefits paid = \$52.18

CONTACT
Mike Carson
(319) 654-9238 mikecarson@crejatc.org

GLAZIERS & GLASSWORKERS LOCAL 581

Total Wage Package
\$31.16/hour + \$18.56 benefits paid = \$49.72

CONTACT
Derek Molyneux
(319) 366-0569 derekmolyneux81@gmail.com

HEAT & FROST INSULATORS & ALLIED WORKERS LOCAL 81

Total Wage Package
\$30.81/hour + \$22.55 benefits paid = \$53.36

CONTACT
Paul Miller
(309) 283-7470 paulmiller@local81insulators.com

IRON WORKERS LOCAL 89

Total Wage Package
\$29.25/hour + \$20.64 benefits paid = \$49.89

CONTACT
Seth Gorman (319) 365-8675
gorman@iwlu89.com

LABORERS LOCAL 43

Total Wage Package
\$25.83/hour + \$14.39 benefits paid = \$40.26

CONTACT
Lynn Pickard
(515) 238-5216

MILLRIGHT LOCAL 2158

Total Wage Package
\$30.10/hour + \$25.60 benefits paid = \$55.70

CONTACT
Dan Ketchum
(563) 332-3595

OPERATING ENGINEER LOCAL 234

Total Wage Package
\$26.79 - \$32.75/hour + \$15.25 benefits paid = \$42.80 - \$48.41

CONTACT
Ryan Hollinrake
(641) 942-7112

PAINTERS & DRYWALL FINISHERS LOCAL 447

Total Wage Package
\$25.65/hour + \$10.19 benefits paid = \$35.84

CONTACT
Derek Molyneux
(319) 366-0569 derekmolyneux81@gmail.com

PLUMBERS & PIPEFITTERS LOCAL 125

Total Wage Package
\$38.79/hour + \$18.93 benefits paid = \$57.72

CONTACT
Chip Davis
(319-) 362-9259 chip.davis@ua125jatc.com

ROOFERS & WATERPROOFERS LOCAL 182

Total Wage Package
\$25.54/hour + \$14.64 benefits paid = \$40.18

CONTACT
Brock Wilson
(319) 373-2575

SHEET METAL WORKERS LOCAL 263

Total Wage Package
\$35.78/hour + \$20.30 benefits paid = \$56.08

CONTACT
Mike McCullough
(319)-533-1389 mikemccullough@smart263.org

SPRINKLERFITTERS LOCAL 669 - DISTRICT 23

Total Wage Package
\$36.79/hour + \$23.53 benefits paid = \$60.32

CONTACT
Kevin Hilsenbeck
(515) 901-9348

TEAMSTERS LOCAL 238

Total Wage Package
\$27.80/hour + \$12.01 benefits paid = \$34.81

CONTACT
Dale Walters
(319)365-1461 dwalter@iowalabor.com

*Starting pay is at least 45% of Journey Worker's hourly rate with regular pay increases.

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